



Rubius Therapeutics Named to the List of Top Places to Work in Massachusetts by the Boston Globe and Top 5 Best Places to Work in Rhode Island by Providence Business News

November 20, 2020

CAMBRIDGE, Mass., November 20, 2020 -- Rubius Therapeutics, Inc. (Nasdaq:RUBY), a clinical-stage biopharmaceutical company that is genetically engineering red blood cells to create an entirely new class of cellular medicines called Red Cell Therapeutics™, today announced that the *Boston Globe* has named the Company among its annual [Top Places to Work in Massachusetts](#) in the medium-size employers category. In addition, *Providence Business News* included Rubius among the top 5 [Best Places to Work in Rhode Island](#) in the midsize employer category.

"We are so honored to be among the Top Places to Work both in Massachusetts and Rhode Island, and proud of our passionate, high-performance culture – one based on a set of values that is the cornerstone of who we are and how we hold ourselves accountable," said Theo Proukou, senior vice president and chief people officer at Rubius Therapeutics. "These awards are a direct result of our employees and their commitment to living our values each and every day. We would like to thank our Rubies for creating a one-of-a-kind culture that is fueled by our urgency to create life-changing cellular therapies for patients who need them."

Rubius is built on the core values of integrity, inventiveness, inclusivity, courage and urgency and prides itself on consistently living these values across every function at every level. The Company's benefit offerings help employees thrive, both at work and at home, taking each individual's physical, mental and financial well-being into consideration. Rubius is headquartered in Cambridge, Massachusetts, and its manufacturing facility is in Smithfield, Rhode Island. For more information on Rubius' culture and benefits, please visit rubiustx.com/careers.

The rankings in the *Boston Globe's* Top Places to Work in Massachusetts list are based on a survey collected by Energage, an employee research and consulting firm. Employers around the state were invited to have their employees take an anonymous survey covering factors from leadership to benefits to feeling appreciated. Any employer with at least 50 employees in Massachusetts was eligible.

The *Providence Business News's* Best Places to Work list is a statewide survey and awards program designed to identify, recognize and honor the best places of employment in Rhode Island, benefiting the state's economy, workforce and businesses. The list is made up of 60 total companies, broken down by size of the employer. The companies were judged based on human resource policies and confidential surveys of employees compiled by Best Companies Group.

About Rubius Therapeutics

Rubius Therapeutics is a clinical-stage biopharmaceutical company developing a new class of medicines called Red Cell Therapeutics™. The Company's proprietary RED PLATFORM® was designed to genetically engineer and culture Red Cell Therapeutics™ that are selective, potent and off-the-shelf allogeneic cellular therapies for the potential treatment of several diseases across multiple therapeutic areas. Rubius' initial focus is to advance RCT™ product candidates for the treatment of cancer and autoimmune diseases by leveraging two distinct therapeutic modalities — potent cell-cell interaction and tolerance induction. Rubius Therapeutics was recently named among the Top Places to Work in Massachusetts by the Boston Globe, and its manufacturing site was recently named 2020 Top 5 Best Places to Work in Rhode Island among medium-sized companies by Providence Business News. For more information, visit www.rubiustx.com, follow us on [Twitter](#) or [LinkedIn](#) or like us on [Facebook](#).

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